

## Hebden Royd Town Council

### Strategic aims and action plan 2017-18

Hebden Royd Town Council aims to:	How do we do this?	Which committee or partner organisation?	Action Plan 2017-18
Protect, enhance and improve the local environment	<p>Provide allotments and help allotment associations develop.</p> <p>Spring bulbs for community groups.</p> <p>Big Clean Up.</p> <p>Work in partnership with the neighbouring four parish councils to develop a Neighbourhood Plan.</p> <p>Provide hanging baskets and planters.</p>	<p>Environment and Allotments Committee</p> <p>Joint Neighbourhood Planning Committee</p>	<p>Organise hanging baskets, spring bulbs and at least one big clean up event.</p> <p>Organise at least one event aimed at responsible dog ownership.</p> <p>Ensure representation at the Joint Neighbourhood Planning Committee and full council engagement with the Neighbourhood Plan and the wider Local Plan.</p>
Promote Hebden Bridge, Mytholmroyd and Cragg Vale	<p>Work in partnership with the principal authority, local business and community organisations to promote the area.</p> <p>Support local events such as the Handmade Parade, Piano Festival, HB and Mytholmroyd Arts Festivals.</p> <p>Support, with others, specialist weekends aimed at increasing tourism activity e.g. Brass Band competition.</p> <p>Work with Town Twinning to promote the area.</p> <p>Organise and renew Christmas lights.</p> <p>Organise Christmas lights switch on in HB and Mytholmroyd.</p> <p>Promote Picture House.</p>	<p>Community Grants Committee</p> <p>Full Council</p> <p>Picture House Committee</p> <p>WW1 Commemoration Committee</p> <p>Partner organisations including Friends of the Picture House, Hebden Bridge &amp; District International Group, Hebden Bridge Partnership and Royd Regeneration</p>	<p>Ensure grants committee and full council have an overview of local organisations and events and maximise possible additional matching and leverage through the grant programme.</p> <p>Organise at least one WW1 event.</p> <p>Organise at least one event to promote Christmas shopping in both communities.</p> <p>Help the Brass Band competition to return to the town.</p> <p>Twinning to bring its activities and reports to full council.</p> <p>Assist the Picture House &amp; return to pre-flood activity &amp; turnover.</p>

<p>Support and develop our young people</p>	<p>Support for music and creative activities e.g. Hebden Bridge Junior Band. Award Scheme celebrating young achievement. Mayor's grants for school literacy. Give grants to Scouts, Cubs, Woodcraft Folk and other youth groups.</p>	<p>Community Grants Committee  Full Council  The Mayor</p>	<p>Support and facilitate young people following the successful themed annual meeting. Continue Mayor's grants for schools.</p>
<p>Improve the resilience of the area and strengthen our community</p>	<p>Work closely with Flood Wardens. Manage and administer flood related finance. Membership of local Flood Resilience Committee (Defra) Town Councillors represented on outside organisations strengthening community capacity. Work with partners and stakeholders to plan for future emergencies. Award Scheme for community service and flood related service. Work with neighbouring parishes to exchange information, ensure appropriate focus on local water management and ensure that both upland and valley bottom are considered in the neighbourhood plan. Provide support to disability access forum.</p>	<p>Full Council          Joint Neighbourhood Planning Committee</p>	<p>Receive regular reports from flood wardens at Full Council. Feed into all consultations on flooding related issues. Ensure flood monies are properly accounted for and support wardens towards independent arrangements. Continue close relationship with Hebden Bridge Community Association (the Town Hall) as a flood hub. Councillors to ensure that flooding issues are appropriately addressed at the planning application stage and in the Neighbourhood Plan. Provide initial funding and clerking and administrative support to Access Forum.</p>
<p>Good governance: improving our own efficiency and effectiveness</p>	<p>Set up a Task and Finish Group to review and update policies e.g. community grants criteria</p>	<p>Strategy and Review Committee</p>	<p>Complete Task and Finish policy review group work, including refresh of the duties of the Mayor and a new</p>

	<p>Develop new policies to meet changing needs e.g. reserves, complaints and safeguarding policies.</p> <p>Ensure councillor and staff training is up to date.</p> <p>Ensure Health and Safety is up to date.</p> <p>Develop a business plan for the cinema.</p> <p>Review and revise cinema fire safety.</p> <p>Continue to offer an apprenticeship programme with the intention of creating local employment.</p> <p>Ensure a living wage for employees</p> <p>All employees aware of pension rights.</p>	<p>Picture House Committee</p> <p>Staffing Committee</p> <p>Full Council</p>	<p>policy on donations (following flooding).</p> <p>Check staff and councillor training completed.</p> <p>Check Health and Safety up to date, including cinema arrangements post-refurbishment.</p> <p>Keep completed business plan for cinema under review.</p> <p>Maintain oversight of living wage.</p> <p>Continue apprenticeship programme.</p> <p>Ensure Council meets all legal obligations on pensions and that all staff are aware.</p>
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