



HEALTH AND SAFETY POLICY STATEMENT

This Health and Safety Policy Statement confirms that Hebden Royd Town Council recognises our duties and demonstrates the commitment of the Company to comply with current legislation and therefore maintain a safe and healthy working environment.

Senior Management are informed of their specific responsibilities to ensure they take all reasonable precautions in order to ensure the safety, health and welfare of those that are likely to be affected by the undertakings of our business, and therefore provide active management and supervision of health and safety at work.

Regular assessment of the hazards and risks created in the course of our business and our activities will be undertaken, enabling management to identify significant hazards and plan for their elimination, reduction and control, with regular reviews of such assessments. Adequate control of the health and safety risks identified will be provided, with regular monitoring undertaken to ensure the effective control. Where hazards exist these will be brought to the attention of those parties identified as at risk.

It is the intention of Hebden Royd Town Council through the evaluation, elimination, reduction and control of significant hazards, to so far as is reasonably practicable prevent accidents and cases of work related ill health.

Hebden Royd Town Council also recognise our duty, so far as is reasonably practicable, to provide and maintain safe and healthy working conditions, the provision of safe plant and equipment and maintenance thereof, and ensure the safe handling and use of substances.

Our employees are provided with information, instruction and training where necessary, taking account of any who do not have English as a first language, to ensure their competency and safety during routine and unscheduled activities, and emergency arrangements.

In order to achieve our objectives and ensure our employees recognise their duties whilst at work, we also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities.

We also recognise our duty to co-operate and work with other employers when we work at premises or sites under their control, to ensure the continued health and safety of all those at work. Additionally, we recognise our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to undertake work for us.

In order to achieve our objectives and meet our legal duties we have access to competent advice.

Hebden Royd Town Council will actively seek continuous improvement in our health and safety performance and management through regular (at least annual or when appropriate) review and revision of this policy with any changes brought to the attention of all employees.

Sufficient resources and finance required will be provided in order to make this policy and our arrangements effective.